ISW GENERAL BODY MEETING

04.30.16
GENERAL BODY MEETING AGENDA

6:00 Quran recitation “AIS Student”

6:05 Introduction “Dr Mohamed Al-Hilali”

6:15 Welcome new members “Dr Abid Mallick”

6:20 Board Of Trustees ISW Report.

6:50 Question and Answer Session.

7:20 Dinner

8:15 Maghrib Prayer.
Members

- President: Dr. Abid Mallick
- Secretary: Br. Hussam Madi
- Treasurer: Br. Emad Barakeh
- At-Large Member: Br. Zia Ullah
- At-Large Member: Br. Manzoor Ali
- At-Large Member: Br. Ahmed Haroual
- At-Large Member: Br. Rabiul Karim
Membership committee
Fundraising chair

■ Khaldoun Barakeh - membership chair  /  Dr Munir Khan - Fundraising chair
■ Yasir Munir
■ Irfan Ahmad
■ Haris Khan
Board of Administration

- Adel Mahgoub Director
- Faisal Al Tolaibi Secretary
- Dr Asjad Khawajah - Treasurer
- Ahmed Haroual - Masjid chair
- Mahbub Al Rahman - Burial Chair
- Hakam Al Tohol - Maintenance

- Saeed Saeed
- Waliu Al Islam
- Musa Nyang
- Hussam Madi Youth chair
- Zeeshan Khan
Board of communication

- Tanya Abel Aziz
- Fawad Ahmad
- Hussam Madi - ISW spokesperson
- Abderrahmane Sadek - Director
Board of development

- Manzoor Ali - Director
- Aamir Usmani – Secretary
- Saeed Cheema - Business Development
- Abdul Hamada – Construction
- Aslam Porbanderwala - Engineering
- Qayyum Khan - Buildings
- Rahil Kidwai – Treasurer
Board of education

- Esra Barut
- Eyad Wardani
- Jerri Al-Sharieh
- Abu Baker Ahmed
- Maher Elassi
- Muhammad Khaliq
- Shamima Rahman
- Munir Zaniyal
- Aamir Usmani - Director
Employees of Islamic Society of Wichita

- DIA – Dr Sheikh Mohammad Al Hilali
- Office manager Tammi Adel
- Accountant Reaza El kareem
- Maintenance Mustafa
- Kitchen sister Sara, sister Thaera
Active Memberships at Islamic Society of Wichita

- 696 total members
- 234 eligible members for voting
- 189 voters casted votes
- Voter turnout was 80.7%
- New BOT members: Ahmed Haroual & Emad Barakeh
EXPENSES
Total Income $533,552

Miscellaneous Income
(includes Eid events, Bazaar, membership fees, Al-Bayaan institute, etc) $33,194

Total Donation
(includes general donation, Jummah donations, automatic withdraw payments, etc) $233,231

Total Fundraising
(includes Out of state fundraising, in state fundraising, fundraising dinners, etc) $141,941

Total Kitchen Sales
(includes iftars, Friday lunch, Sunday lunch, AIS lunch, catering, etc) $125,186
<table>
<thead>
<tr>
<th>Expense</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Expenses</strong></td>
<td><strong>$619,517</strong></td>
</tr>
<tr>
<td>Utilities</td>
<td></td>
</tr>
<tr>
<td>Salary including taxes</td>
<td><strong>$182,655</strong></td>
</tr>
<tr>
<td>Cleaning</td>
<td><strong>$43,428</strong></td>
</tr>
<tr>
<td>Maintenance</td>
<td><strong>$28,542</strong></td>
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<tr>
<td>Iftaar</td>
<td><strong>$50,131</strong></td>
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<tr>
<td>Insurance</td>
<td><strong>$13,094</strong></td>
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<tr>
<td>Fundraising</td>
<td><strong>$20,060</strong></td>
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<tr>
<td>Other Misc Expenses</td>
<td><strong>$79,758</strong></td>
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<tr>
<td><strong>DEPRECIATION</strong></td>
<td><strong>$121,493</strong></td>
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</tbody>
</table>
DIRECTOR OF ISLAMIC AFFAIRS
DAWAH COMMITTEE
Website

- Br. Bassam Samarah has been constantly handling requests for literature, visits to the MCC and queries coming in via our website with the help of IT. The Dawah committee are doing their best in fulfilling this role.
SPEAKERS AND NEW MUSLIMS
Speakers and New Muslims

- We are currently delivering talks (on average twice a month) at the local churches, colleges and high schools.
- We can still do better in this area, if we have more speakers insha’Allah.
- *We have been involved with over a dozen reverts this year. Allahu Akbar.* Therefore, other than conveying the message of Islam to non-Muslims, we have been trying hard and improving in the area of providing social and spiritual support to new-Muslims.
- Many brs/srs play an important role in this. If you would like to help, please contact Br. Bassam Samarah.
DIC

- **The Dawah Information Center (DIC) at ISW has** continued to provide copies of Quran and some other booklets to all visitors and new Muslims.

- **a.** New Muslim receives the following books in order to learn the basics of the Deen:
  - **b.** Islam in Focus($8.00) x 200 = $1600.00
  - **c.** Toward Understanding Islam(Sayyed Abu Alala Almawdudi) ($19.00) x 200 = $3800.00
  - **d.** Introducing Islam to those who are of Judeo-Christian background(Jerald Dirks) ($18.00) x 100 = $1800.00
  - **e.** Copy of the translation/transliteration of the Quran ($10.00) x 500 = $5000.00
  - **f.** Pamphlets on how to perform Salah (Dawah Center prepared them)
  - **g.** Video on the purpose of life (Khalid Yaseen) ($5.00) x 300 = $1500.00
  - **h.** We are out of these resources and in need desperately to resupply
Brother Chad and Brother Zia have started our weekly Dawah educational class and activity on Sundays (2016) Alhamdulillah and by the grace of Allah we had very good response. We got many interested people asking and inquiring about Islam. It was really great response from people Alhamdulillah. We have collected some names of the interested people too and we are looking forward to seeing them next week insha’Allah.

Once again it has been a busy year and I definitely feel uplifted by the responses I have had this year from the non Muslim community.

Thank you for sending the literature about Islam. I have read the booklet about Islam and its principles and found it a fascinating read. If I may I'd like to share my thoughts. Islam appears an uncomplicated religion and one which offers its followers an enriching spiritual experience. I am sorry however to see Islam polluted by the political and cultural biases of a minority. I also feel that Islam could potentially be a catalyst for breaking down the cultural, social and racial divides and prejudices that plague the world today. I feel this is a shame for Islam as your religion has to endure a negative image when in actual fact it has a lot to offer and teach the world.

This response speaks volumes, we do indeed have a treasure yet it saddens me that some Muslims feel no desire to share the beautiful faith and deen (way of life) we have.
HOW DOES IT FEEL TO WITNESS 10 SHAHADAS IN A MONTH?

I have been fortunate enough to be part of the Dawah Information Center team since its inception.

My role has enabled me to witness over 10 shahadas Alhamdulillah this past month. I have seen many young sisters and brothers take Islam on as their new way of life. I have found this most encouraging and very inspiring.

Understanding what new Muslims would possibly go through was the reason I wanted to be part of DIC, and I have found it very rewarding.

NOTHING IS TOO SMALL TO CONTRIBUTE....

EVERYTHING COUNTS
AIS Vision, Mission & Goals

Our Vision
وَاجْعَلْنَا لِلْمُتَّقِينَ إِمَامًا
“Our Lord, make us leaders of the righteous.”

Our Mission
At Annoor Islamic School, we take all the necessary means to build a generation of committed, balanced Muslims who are empowered academically and religiously to make a positive contribution to their community and the world around them.

Our Goals
We prepare our students to be:
- Committed, balanced Muslims
- Knowledgeable scholars
- Contributing citizens and community builders
Annoor Islamic School

- Annoor Islamic School was formed as a 501 (c) (3) non-profit organization in 1996 to meet the educational needs of the Muslim families living in Wichita KS.

- The main objective of Annoor Islamic School is to create quality educational institutions that excel in academics and produce morally responsible citizens.

- Since its inception; the school has experienced a steady increase in its enrollment.
Where we were, and what we have grown to become...

- Annoor Islamic School has come a long way in the last 19 years. What began in the small house near old mosque, then moved to the basement of a church and now grown into a full school covering two floors and educating children ranging in age from 2 years old up to the 9th grade.
Completed Actions

- In 2013 Annoor expanded its preschool services to include two year olds for the first time.

- In 2015 Annoor began its Islamic High school.

- This year Annoor has the first 9th grade class consisting of five students.

- Also in 2015 for the first time Annoor has over two hundred students enrolled.
Future Plans

- Annoor plans to add a grade each coming year until it reaches the 12th grade in the fall of 2018, making the first graduating class from Annoor Islamic School the class of 2019 in sha Allah (God willing).

- Add more instructors to QIA, improving the program. Incorporating Tarbiyah and Quran Tefsir

- Create a bridge with outside community and AIS for students service based activities.

- Increase extracurricular activities for students to have social and hobby based experience for the students in addition to their academics.
AIS Five-Year Strategic Plan Goals 2016 - 2020

- Establish standardized and structured QTIA program for all grades.
- Establish Financial Stability.
- Build A strong and competitive High School
- Develop & enhance preschool program to be stronger and more competitive.
- Enhance School Safety and Security.
- Establish a Marketing Plan for the school.
- Create a strong extra curricular activities program.
- Improve governance structure of the school to ensure long term stability.
AIS FINANCIALS
## Next Year’s Financial Projection

<table>
<thead>
<tr>
<th>Income / Expenses</th>
<th>2015/16</th>
<th>2016/17</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Income</td>
<td>$757,869</td>
<td>$769,750</td>
<td>+ $11,881</td>
</tr>
<tr>
<td>Income (AIS Tuition &amp; other fees)</td>
<td>$566,287</td>
<td>$635,000</td>
<td></td>
</tr>
<tr>
<td>Income (Fundraising + Donations)</td>
<td>$191,582</td>
<td>$134,600</td>
<td></td>
</tr>
<tr>
<td>Expenses</td>
<td>$820,892</td>
<td>$759,600</td>
<td>- $61,292</td>
</tr>
<tr>
<td>Surplus of Income over Expense</td>
<td>- $63,023</td>
<td>+ $10,150</td>
<td></td>
</tr>
</tbody>
</table>

In year 2015/16 Total AIS deficit was $254,605, which will be reduced to $134,600 for the next academic year 2016/17.

### Total Tuition Income

<table>
<thead>
<tr>
<th>Tuition Income (Receivable)</th>
<th>2015/16</th>
<th>2016/17 (With Tuition Increase)</th>
<th>Increase</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tuition Income (Receivable)</td>
<td>$483,705</td>
<td>$635,000</td>
<td>$151,295</td>
</tr>
</tbody>
</table>

### Teachers/Staff Salaries

<table>
<thead>
<tr>
<th>Salaries including taxes</th>
<th>2015/16</th>
<th>2016/17</th>
<th>Decrease</th>
</tr>
</thead>
<tbody>
<tr>
<td>Salaries including taxes</td>
<td>$681,659</td>
<td>$640,000</td>
<td>$41,659</td>
</tr>
</tbody>
</table>

*** The above projection may change depending on the salaries for new hires, etc. ***
Actions for Next Academic Year
School Year 2016/17

- Tuition increase by $50/student/month
- Teachers/staff children will pay 25% (this year it was 0%)
- Financial aid/Scholarship applications will be forwarded to Zakat Committee and then to Students Scholarship Committee, with no direct burden on school.
- Minor reduction in school staff.
- Superintendent / Consultant visits will change from monthly to twice a year.
RECENT ACCOMPLISHMENTS
- AdvancED Accreditation
- Completion of school building (Second Floor)
- Started High School (9th Grade)
- Purchased new Curriculum
- New PTO in Action
- New Improvement Committee in Action
- Introduced new Art Class
- Hired full-time P.E. teacher
- Hired School Counselor
SUCCESSFULLY COMPLETED PROJECTS
• Science Lab
• School Library
• New Art Class
• Enhanced Computer Lab
• Smartboards and large screen TVs
• Hot lunch from our own kitchen
AIS PROFILE
## School Population (2015-2016)

<table>
<thead>
<tr>
<th>Grade Level</th>
<th>Enrolled Students</th>
</tr>
</thead>
<tbody>
<tr>
<td>9th Grade</td>
<td>5</td>
</tr>
<tr>
<td>8th Grade</td>
<td>11</td>
</tr>
<tr>
<td>7th Grade</td>
<td>18</td>
</tr>
<tr>
<td>6th Grade</td>
<td>15</td>
</tr>
<tr>
<td>5th Grade</td>
<td>13</td>
</tr>
<tr>
<td>4th Grade</td>
<td>15</td>
</tr>
<tr>
<td>3rd Grade</td>
<td>20</td>
</tr>
<tr>
<td>2nd Grade</td>
<td>17</td>
</tr>
<tr>
<td>1st Grade</td>
<td>17</td>
</tr>
<tr>
<td>KG</td>
<td>17</td>
</tr>
<tr>
<td>Pre-K (4-years)</td>
<td>23</td>
</tr>
<tr>
<td>Pre-K (3-years)</td>
<td>22</td>
</tr>
<tr>
<td>Pre-K (2-years)</td>
<td>8</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>201</strong></td>
</tr>
</tbody>
</table>
Annoor Islamic School IOWA Test Results 2013-2015

<table>
<thead>
<tr>
<th></th>
<th>May 2013</th>
<th>Sep 2014</th>
<th>Apr 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Core Total</td>
<td>57</td>
<td>68</td>
<td>72</td>
</tr>
</tbody>
</table>
AIS Among Top Ranked Students in Nation!

RESULTS from the AdvancEd Accreditation Team

<table>
<thead>
<tr>
<th></th>
<th>Overall Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>AIS</td>
<td>321.79</td>
</tr>
<tr>
<td>National Average</td>
<td>278.34</td>
</tr>
</tbody>
</table>
WHY AIS

- AIS is the best school option for our young Muslim students, WHY?
  - Islamic Environment for our students nurtures Muslim identify better than secular environments. Having them learn Quran and Arabic and be connected to the mosque is a NIMET.
  - Dedicated and Hard-working staff, administration, and board are following a system that guides AIS growth.
  - Academically we are excelling and upgrading our curriculum, teaching techniques, and technology use.
JAZAK ALLAH FOR YOUR TIME AND CARE AND CONTINUOUS SUPPORT!
Projects Report

- Building 4 to 12 rental duplexes at ISW Land with an ROI at 8%
- The formation of a Limited Liability Company (LLC) of investors is now in process
- Islamic Development Bank Jedda is reviewing the plans for the possible financing of duplexes
- Working with Qatar Charity to increase their interest in ISW projects
- Contacting full time fundraisers to raise money for the community
- Overseas fundraising with Kuwait charity organizations
- Exploration of a new cemetery site within a 15 mile radius is underway
JAZAKUM ALLAH KHAIRAN
FOR YOUR TIME AND CARE
AND CONTINUOUS
SUPPORT!
BOARD OF ADMINISTRATION

Saturday, April 30, 2016
ALL COMMITTEES

OVERVIEW
Completed projects

- Eid prayer arrangement for the whole community
  - Parking, children activities, candy bags, refreshments
- Annual Eid Carnival held at All Star Sports
- Meat distribution to those in the community
- Annual Moon Night organized before Eid
YOUTH COMMITTEE
Youth Committee Update

■ Officers
  – Youth Chair: Hussam Madi
  – Male activity chair: Zeeshan Khan
  – Female Activity Chair: Heba Madi
  – Social/Communication Chair: Jamillah Sleiman
  – Imam Husam Eldeen AlHajaji was involved with the process to help with the development of our youth

■ Various educational and activity sessions were held

■ Involvement in the Wichita community: Ronald McDonald House & Habitat for Humanity build

■ Weekly book club held on Sundays to help enhance the Islamic experience for youth
SISTERS COMMITTEE
Sisters Committee Updates

- Annual Bazaar
  - *To be held on May 8\textsuperscript{th} this year*
- Quran class in Arabic
- Quran class in Urdu
- Participated in the Keep Girls Safe Foundation
Updates

- Total renovation for the men’s and women’s bathrooms
  - New wudu seats, granite counter tops, new partitions and tiles
- Should We Fear Islam Event held at WSU on February 20th with John Ederer from Tulsa, Oklahoma
- Conducted janazahs for the Islamic Society of Wichita and surrounding Muslims, acquired new body bag covers and new mortuary stretchers to be used in the burial process
- Volunteers helped with community iftars, kitchen service, and community events
- The kitchen has served food every Friday at Jumaa, school lunch during the week, catered all community events and various private events such as aqeeqas and weddings
Accomplishments

- Inside Community Outreach
- Different communication outlets:
  - www.myisw.org
  - Facebook
  - Wichita Muslims Yahoo Group
  - ISW lobby monitor
  - Youtube Channel
Accomplishments (Cont’d)

- Local TV and Radio stations.
- Free consulting from “King MERJ Public Relations”
- Active participant in “Common Humanity” activities. A non-profit aiming to build bridges between Muslims and the rest of the American society.
- Hosted Sedgwick County commissioner.
- Organized and participated in Discussion panels about Islam inside and outside The Muslim Community and Churches.
- Hosted congressman Pompeo upon his request.
Future Plans

- More outreach to the outside community.
- Working on an agreement with a local Radio channel offering free air time to ISW.
- Continuously improving the communication process based on ISW members feedback.
- Newsletter
- Active twitter account
THANK YOU.
Q & A